



Regional Workshop

29 May 2018

DETAILS

Date

Tuesday 29 May 2018

Time

9.00am to 2.30pm

Venue

Lagoon Room
Sheraton Grand Mirage Resort
71 Sea World Drive
Main Beach Qld 4217

Cost

No charge

Enquiries

Melissa Davidson 07 3233 8605 or
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Agenda

8.45am **Registration**

9.00am **Session 1: Managing Workers' Compensation Claims**

Brooke Jacobs, Special Counsel, Insurance and Corporate Risk

Brooke will discuss managing workers' compensation claims. Providing practical advice, this session will cover:

- introduction to workers' compensation
 - explaining the difference between statutory compensation and common law damages claims under the Workers' Compensation & Rehabilitation Act 2003
 - interventions in the management of statutory claims
 - containing common law claims, and
 - contractual indemnities.
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9.45am **Session 2: Directors' safe harbour for restructuring**

Scott Butler, Partner, Restructuring and Insolvency

Australia's new safe harbour provisions provide directors with an exception from insolvent trading liability where they are developing and implementing a course of action that is reasonably likely to lead to a better outcome for the company than immediate administration or liquidation.

The new laws are intended as a protection for competent directors who are acting honestly and diligently. **Scott** will provide an update on and explanation of the 'safe harbour' legislation.

10.30am **Morning tea**

10.45am

Session 3: Labour Hire Licensing

Michael (Mick) Moy, Partner, Employment Relations and Safety

The Queensland Parliament recently passed the Labour Hire Licensing Act 2017 (Qld) which establishes a mandatory labour hire licensing scheme which will require all labour hire providers to be licensed and all users of labour hire services to engage only licensed providers.

The new labour hire licensing scheme commenced in Queensland on 16 April 2018 and includes new guidelines to adhere to, along with strong penalties for breach of obligations.

This session will explore the new scheme and its impacts on the labour hire industry and users of third party labour.

11.30am

Session 4: #metoo - Harassment in the workplace - what has changed and what are the risks?

Tim Longwill, Partner, Employment Relations and Safety

Tim will explore harassment in the workplace. Discussing what has changed and what are the risks, he will also cover:

- how the #metoo movement has impacted on business
 - why it is now important to proactively manage the risk
 - what can be done to realistically limit the risk, and
 - what can be done about legacy issues.
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12.15pm

Lunch

1.00pm

Session 5: Accounting consequences on estate planning and administration

Sarah Doblo, Senior Associate, Estates

In this session, **Sarah** will provide you with tips for accounting for estate planning and administration. She will also explore:

- use of CGT concessions post death
 - what remedies are available to the trustees to amend the financial statements of inter vivos trusts after death?, and
 - conflicts between executors seeking payment of superannuation death benefits in the absence of a valid binding nomination.
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1.45pm

Session 6: Restructuring without duty

John Ioannou, Partner, Commercial and Tax

Perceived difficulties associated with non-fixed trusts operating businesses continue to plague clients and their advisers. In the absence of clarity resulting from legislative change, many may be inclined to migrate these businesses to a corporate environment though commercial disruption and duty costs are often too bigger hurdles to overcome to justify tax simplification.

For most Queensland non-fixed trusts, it is possible to corporatise these entities without the commercial disruption or duty costs. This session will explore those opportunities.

2.30pm

Question time

Presenters



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Full profiles can be viewed at [mccullough.com.au/people](https://www.mccullough.com.au/people)