



## Dr. Karmetria Dunham Burton

Sr. Director, Global Supplier Diversity and Inclusion

McDonald's

Karmetria Dunham Burton is Sr. Director of Global Supplier Diversity, and Inclusion for McDonald's driving corporate strategy and execution of the supplier diversity program for the U.S. and major International markets. She has over 15 years of expertise driving supply chain and diversity initiatives and the global synchronization of goods and services across the Aviation, Hospitality, Manufacturing and Telecommunications industries.

Her previous role was with Delta Air Lines as General Manager executing the airline's global supplier diversity program. In her role, she established Delta's first Supplier Diversity Stakeholder Council centered on building alliances with community leaders to enhance supplier diversity opportunities and operational excellence across the company's footprint. In addition, she orchestrated the innovation of the inaugural Supplier Development Academy establishing a pipeline of suppliers to scale and support Delta's ever-growing requirements. She executed the development and delivery of Delta Air Lines' first award-winning on-line (LMS-based) training course offering 24/7 access to educational resources to over 80,000 world-wide employees and she initiated the promotion and community outreach for "Delta Air Lines, Runway to Opportunity" designed to educate, collaborate, and promote new diversity-driven partnerships.

Prior to Delta Karmetria managed Supplier Diversity-Franchisee Engagement at InterContinental Hotels Group (IHG) where she was responsible for advancing the company's diversity and inclusion strategy in alignment with corporate business objectives and legal requirements, developing, implementing, and managing internal and external diversity strategies, partnerships, programs, and initiatives with suppliers and franchisee partners.

She has led teams with national and international responsibility for companies including Xerox, AT&T and Intercontinental Hotels effectively deploying lean principles that drive efficiency and cost containment.

Karmetria holds a Doctor of Business Administration in Management from Argosy University in Atlanta, a Master of Business Administration in General Management from The University of Nebraska-Bellevue University at Omaha and a Bachelor of Science in Marketing from Southern University and Agricultural and Mechanical College at Baton Rouge.

She and her husband, Adonis, and her pet Shih Tzu Homee, currently reside in Atlanta, GA and will relocate to the Chicago area over the next 12 months. In her spare time Karmetria enjoys, reading, dancing, adult coloring, fine dining, live music and mentoring young girls and women.