



















Jurisdictions at a Glance

Member States	Does this jurisdiction have existing domestic whistleblower legislation?	Has this jurisdiction implemented the Whistleblowing Directive?	Is there pending draft legislation / pending changes to existing legislation to implement the Whistleblowing Directive?	New laws	Date of effect
 Austria			✓		
 Belgium			✓		
 Bulgaria			✓		
 Croatia	✓		✓		
 Cyprus					
 Czechia			✓		
 Denmark		✓		✓	17/12/2021
 Estonia			✓		
 Finland			✓		
 France	✓		✓		

Whistleblowing Directive 2019/1937: Implementation Across EU Member States

Member States	Does this jurisdiction have existing domestic whistleblower legislation?	Has this jurisdiction implemented the Whistleblowing Directive?	Is there pending draft legislation / pending changes to existing legislation to implement the Whistleblowing Directive?	New laws	Date of effect
 Germany			✓		
 Greece			✓		
 Hungary	✓				
 Ireland	✓		✓		
 Italy	✓		✓		
 Latvia	✓		✓		
 Lithuania	✓		✓		
 Luxembourg					
 Malta	✓		✓		
 Netherlands	✓		✓		
 Poland			✓		

Member States	Does this jurisdiction have existing domestic whistleblower legislation?	Has this jurisdiction implemented the Whistleblowing Directive?	Is there pending draft legislation / pending changes to existing legislation to implement the Whistleblowing Directive?	New laws	Date of effect
 Portugal		✓		✓	Approx. 6 months
 Romania	✓		✓		
 Slovenia	✓		✓		
 Spain			✓		
 Sweden	✓	✓		✓	17/12/2021

Information collated as at 10 December 2021.

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