



**Education**

B.S in Business  
Administration with a Human  
Resources concentration,  
Cleary University

**Professional Affiliations**

- Society of Human Resources Management, National & Detroit Chapter
- National Association of African American Americans in Human Resources

**Professional Development**

- Gallup Accelerated Strength Coaching Course
- Gallup Leading High Performing Teams
- Gallup Developing Performance
- Franklin Covey, Speed of Trust
- Franklin Covey, Four Disciplines of Execution
- Strategic Diversity Leadership & Change Training
- Learning & Performance Institute - Leadership Excellence for Senior Managers
- LinkedIn Learning Courses, Management Principles, 300 hours of investment
- Continuous Executive Coaching under a Master Certified Coach

**Founder & Creator**

- HRComplianceCheck online HR compliance software for businesses

With OHM Advisors for over 25 years, Kelly leads the firm’s Human Resources team, having built the department from its beginnings and risen to its first director position just 5 years after starting with the firm, due to her leadership ability, management skills and contribution to the firm’s growth. She is a visionary and inspirational leader with extensive experience in HR development and compliance, strategic diversity leadership, and management training and development.

During Kelly’s tenure, OHM Advisors has grown from a firm of approximately 60 employees in a single headquarters to over 500 employees across 15 offices in three states. Under her HR team leadership, the firm has received multiple-year awards for Crain’s Detroit Business Cool Places to Work, Metro Detroit’s 101 Best and Brightest Companies to Work For, and Zweig Group Best Firms to Work For and Hot Firm List. It has also received Michigan’s Best & Brightest in Wellness, Columbus CEO’s Top Workplaces in Central Ohio, Best and Brightest Companies to Work For in the Nation—and in 2019 and ‘20, its first Gallup Exceptional Workplace awards.

Kelly has been directly involved in navigating major organizational changes, rapid growth, and multiple acquisition integrations for the firm. She has continuously leveraged relationships to build credibility with the firm’s executive leadership and peers, and has mentored, trained and coached employees through the firm’s corporate professional development program. One of her passions is designing and delivering customized training programs for business owners, management teams and employees which have included topics such as Diversity, Inclusion, & Equity; Supervisor & Management Principles; Legal Responsibilities of Managers; and Sexual Harassment Prevention. She has also been trained by a Master Corporate Certified Executive Coach and has coached hundreds of professionals and firms for more than 10 years.

Kelly is an avid reader of inspirational and leadership books and publications, and her article entitled “Unique and Innovative HR Programs: Doing More with Less” was published in an industry-leading publication. She is a sought-after speaker who has given numerous HR presentations to various organizations throughout her career.

Within the firm, Kelly serves as one of three Diversity Chairs over a firmwide team of captains working to foster OHM Advisors’ culture of diversity, and she is passionate about ensuring that all team members are afforded the opportunity to make a difference. Kelly regularly volunteers for advisory and leadership roles in helping advance the human resources profession and the broader community. She has served on several business and professional association boards throughout the Metro Detroit area.

A few of her recent impactful accomplishments include:

- Delivered custom-developed, 2-day manager training in February for over 40 managers firmwide with sessions in Livonia and Columbus.
  - Developed creative COVID-19-related methods for employees to retain jobs during the pandemic in coordination with available federal aid and after its expiration, adding value to the firm’s operational health.
  - Won the firm’s first-ever Michigan New Jobs Training Grant award—a \$500,000 award to be distributed over three years, after spearheading the application process in 2019.
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