

Terrence T. Spence

Terrence T. Spence is the Vice President of Human Resources & Labor Relations for the Louisville Water Company, where he directs all human resource department functions including corporate strategy implementation, policies, procedures, benefits, adherence to Equal Employment Opportunity and other regulatory compliance. He has provided HR leadership to various past local and regional employers including WHAS-TV (Louisville, KY) WVEC-TV (Norfolk, VA), WBIR-TV (Knoxville, TN), Coca-Cola Enterprises, High Speed Access (now Spectrum Communications), and Kentucky Higher Education Student Loan Corporation. He has over twenty-five (25) years in the H.R. profession and is a member of the National Society of Human Resources Managers.

A native of Louisville Terrence grew up in the city's West End. He is a graduate of the University of Louisville with a Bachelor's in Communications. Terrence sits on the board of directors for the Louisville Water Foundation, Family & Children's Place and volunteers as a mentor with local public schools.

Terrence is married to his wife Patrice and has two children, Terrence and Kamryn. Terrence enjoys reading, playing tennis and volunteering. He is a member of First Baptist Church of Jeffersontown.