

Diversity & Inclusion in the Legal Profession

Exchanging Ideas, Sharing Experiences, and Developing a Strategy for Europe

4 December 2018 - Cercle de Lorraine - Club van Lotharingen

Agenda

Date/Time	Item
10:00 AM – 10:30 AM	Registration
10:30 AM – 10:45 AM	Welcome Overview of the Day
10:45 AM – 11:00 AM	<p>Diversity & Inclusion: Where Does the Legal Profession in Europe Fit?</p> <p>What are some of the current diversity and inclusion issues, strategies, and efforts being used by the legal profession from the US, UK, and other parts of the world? How does the legal profession in Europe fit into the broader profession's diversity and inclusion efforts globally? What would it be helpful for European lawyers who are interested in diversity and inclusion to know about other diversity and inclusion narratives, focuses, and priorities?</p>
11:00 AM – 11:45 AM	<p>Corporate Perspectives and Challenges:</p> <p>What are Multinational Corporate Clients Doing to Advance Diversity and Inclusion in Europe and Beyond?</p> <p>Hear from a panel of corporate in-house leaders about their companies' diversity and inclusion efforts in Europe generally and the European legal profession in particular. Why do multinational corporate clients care about diversity and inclusion in the legal profession? What are they doing to promote and advance it?</p>
11:45 AM – 12:00 AM	Break
12:00 AM – 1:15 PM	<p>Lunch with Key Note Speaker: Gregory Lewkowicz, Professor at the Université libre de Bruxelles (ULB) and the director of the Perelman Centre of the Faculty of Law</p>
1:30 PM – 2:15 PM	<p>Law Firm Perspectives and Challenges</p> <p>A panel of European law firm leaders discusses what law firms in Europe are doing to address diversity and inclusion issues. What are the particular challenges they are facing and how are they handling them?</p>

2:15 PM – 2:30 PM	Break
2:30 PM – 3:45 PM	<p>Break out discussions</p> <p>Participants will break into small, facilitated working groups, each discussing the same set of questions and issues and developing practical strategies or recommendations by which to answer and address them.</p> <p>What does “diversity and inclusion in the legal profession” mean in Europe? What types of diversity does it include?</p> <p>Why should diversity and inclusion in the legal profession matter to and within the legal profession in Europe?</p> <p>How does, or can, the legal profession in Europe reconcile global concepts about, and client demands for, diversity and inclusion with its own structures, professional constructs, history, and cultural/religious/social norms?</p>
3:45 PM – 4:00 PM	Break
4:00 PM – 4:45 PM	<p>Break out reports</p> <p>Each group will report on its internal discussions and any particular observations, issues or concerns they identified and strategies/recommendations they wish to suggest.</p>
4:45 PM – 5:00 PM	wrap-up and closing remarks
5:00 PM – 6:00 PM	Networking Reception